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| **Job Title:** | Research Fellow in Social Psychology/Relationship Science |

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| **Responsible to:** | Dr Erica Hepper, principal investigator |

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| **Responsible for:** | Not applicable |

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| Job Summary and Purpose: |
| To undertake research in accordance with the specified research project(s) under the supervision of the principal investigator. |

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| Main Responsibilities/Activities |
| To undertake a range of research activities within a specified research area, assuming responsibility for specific areas of projects and making use of new research techniques and methods, in consultation with the research award holder or supervisor. This may include fieldwork, interviews, laboratory experimentation, critical evaluation and interpretation, computer-based data analysis, and evaluation or library research.  Using initiative and creativity to identify areas for research, develop new research methods, and extend the research portfolio. Analysing and interpreting results of own research. Write up results and prepare papers for submission to appropriate journals and conferences, and other outputs as required and/or appropriate. Attend appropriate conferences for the purpose of disseminating research results of personal development. The post holder may also contribute to writing bids for research grants and will contribute to collaborative decision making with colleagues in areas of research.  Continually to update knowledge and develop skills, and translate knowledge of advances in the area into research activity.  To plan and manage own research activity in collaboration with others. To carry out administrative tasks associated with specified research funding, for example risk assessment of research activities, organisation of project meetings and documentation. Implementation of procedures required to ensure accurate and timely formal reporting and financial control.  To contribute to teaching in the Faculty by carrying out student supervision and/or demonstrating within the post holder’s area of expertise and under the direct guidance of a member of departmental academic staff, as appropriate.  The post holder may occasionally be required to supervise more junior research staff. |

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| **Person Specification** |
| The post holder must have:A doctoral degree in a relevant discipline (although individuals who have almost completed a doctoral degree may be appointed). Consideration may also be given to individuals who do not hold a doctoral degree but have required skills based on a number of years of experience in the specified / relevant fields. The post holder will have authority over some aspects of project work and must be capable of providing academic judgement, offering original and creative thoughts and be able to interpret and analyse results. |

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| **Relationships and Contacts** |
| Direct responsibility to the principal investigator or academic supervisor. The post holder may be asked to serve on a relevant Faculty committee. There may be additional reporting and liaison responsibilities to external funding bodies or sponsors. The post holder may work on original research tasks with colleagues in other institutions. |

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| **Special Requirements** |
| To be available to participate in fieldwork as required by the specified research project |

### All staff are expected to:

* Positively support equality of opportunity and equity of treatment to colleagues and students in accordance with the University of Surrey Equal Opportunities policy.
* Help maintain a safe working environment by:
* Attending training in Health and Safety requirements as necessary, both on appointment and as changes in duties and techniques demand
* Following local codes of safe working practices and the University of Surrey Health and Safety Policy
* Undertake such other duties within the scope of the post as may be requested by your Manager.

Addendum to Role Profile

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| **Job Title:** | Research Fellow in Social Psychology/Relationship Science |

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| **Job Summary and Purpose:** |
| This information sheet should be read in conjunction with the accompanying generic Research RA1A Role Profile and will be used for shortlisting processes. More specifically the post holder will be expected to:  This project is a 3.5 year research project funded by the Economic and Social Research Council to examine dyadic nostalgia in couple relationships, and is a collaboration between the University of Surrey and University of Southampton. The project includes a programme of seven studies that aim to understand how diverse couples experience nostalgia together and how it relates to, or may promote, relationship maintenance and quality. This post is based at the University of Surrey which is leading the project. You will take charge of the day-to-day running of the research activity, liaising as needed with our Advisory Group of project partners from charities and couples therapy services. The post holder will take responsibility for the five quantitative studies, which include online surveys, diary studies, longitudinal surveys and a lab-based experiment with observational measures. You will also coordinate with, and help to co-supervise, graduate research assistants who will conduct two qualitative studies. |

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| **Main Responsibilities/Activities** |
| Using your strong quantitative research and analysis skills, you will be involved with every stage of the research process for the five quantitative studies. This may include: (1) finalising study design and preparation/pilot-testing of materials, (2) submitting studies or amendments for ethical approval, (3) leading participant recruitment via various channels, (4) leading data collection, (5) conducting data coding and analyses in your preferred statistical software, (6) data management and open science practices including pre-registration, and (7) making substantial contributions to writing up reports, presentations and publications. We envisage submitting multiple journal articles and the post-holder will take lead authorship on some of these as appropriate. You will have the opportunity to present at national and international conferences. You will also engage with dissemination to non-academic audiences, public engagement activities and contribute to impact-focused outputs near the end of the project. Some of these outputs will involve working with our project partners.  You will coordinate with, and help to co-supervise, graduate research assistants who will conduct two qualitative studies. Therefore, experience with qualitative methods would be an advantage. You will help to supervise student coders and dissertation students who work on the studies. You will coordinate with a Research Fellow at the University of Southampton on the lab experiment and visit the lab there. You will help to schedule, contribute to, and take minutes for Advisory Group meetings and liaise with project partners as needed throughout the project. |

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| **Person Specification** |
| **The post holder must have:**   * A PhD (or be near completion) in Psychology or a related subject (essential) * Experience in conducting quantitative research using some or all of the proposed methods (online survey, diary study, longitudinal study, lab experiment) (essential) * The ability to write clearly and concisely with a good publication record commensurate with the level of your career (essential) * Experience of statistical analysis (using software such as R or SPSS) (essential) * The ability to work independently, as well as proven ability to work collaboratively as part of a research team (essential) * Good organisation skills and attention to detail (essential) * Familiarity with ethical issues and procedures for research with sensitive topics and/or populations (essential) * Knowledge of emotions and/or close relationships literature (desirable) * Experience of qualitative research methods (desirable) * Experience of public engagement (desirable) * Experience of communication with non-academic stakeholders (desirable) |

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| **Relationships and Contacts** |
| The post-holder will be part of a coherent and collaborative research team. You will meet with the PI and/or Co-I weekly and attend regular project team meetings. You will help to co-supervise graduate research assistants or student coders for set periods during the project. You will liaise with Co-Investigators and a Research Fellow at the University of Southampton and will be required to visit the lab there to coordinate setup of the lab experiment. You will communicate with project partners to setup Advisory Group meetings and as needed throughout the project.  The post-holder will also become a member of the Social Psychology research group at the University of Surrey, and an affiliate member of the Centre for Research on Self and Identity at the University of Southampton. |